

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Motorline Group's slavery and human trafficking statement for the financial year ending 31st December 2016. It explains the steps Motorline is taking to ensure that slavery and human trafficking is not taking place in any part of our business or any of our supply chains.

ORGANISATION STRUCTURE

Motorline Group is a privately owned Motor Dealer Group comprised of 7 Limited Companies employing circa 1300 employees over 47 businesses. The organisation has several layers of line management from the C.E.O. down to shop-floor workers. Our supply chains include manufacturers of vehicles, manufacturer of vehicle parts and organisations providing external services to our businesses.

POLICIES

We have a number of policies in place to protect our employees and workers within our business. These policies are available to all staff and these can be accessed by third parties on request by contacting Motorline H.R. department. Our policies are reviewed annually by the organisation's Directors and professional advisors to ensure we remain compliant.

Motorline fully supports the principals behind the Modern Slavery Act. In 2016 we introduced a new policy to comply with the Modern Slavery Act 2015 and planned a strategy to raise awareness, train and identify the potential risks of human abuse.

OUR WORKERS

We allow all individuals who work or provide services to us the right to freely choose employment and the right to associate freely with other individuals. Workers are offered an environment which is free from harassment and unlawful discrimination. We ensure our working practices are in accordance with the Equality Act 2010 and all employment legislation. We do not engage in forced or involuntary labour and have a zero tolerance approach to the same, meaning we do not tolerate any of our suppliers engaging in such conduct. We aim to ensure that our performance indicators do not put pressure on or influence any modern slavery risk.

DUE DILIGENCE & TRAINING

As part of Motorline's staff induction process and throughout workers' employment with us, we train all staff to treat others with respect and courtesy as well as ensuring they adhere to all relevant laws, regulations and standards. This is an ongoing due diligence process.

In 2017 we are undertaking a training and development program for our managers to raise awareness of the Act, how to recognise the indicators, and what action to take if human abuse is identified either inside Motorline or its supply chain. If any worker is found in breach of our policies, we will ensure suitable disciplinary action is taken which can include termination of their employment.

We are also making all workers aware they can contact our HR department confidentially to report any concerns they may have of modern slavery or human trafficking either within our business or our supply chain.

SUPPLY CHAIN

In addition to our internal measures, we are also contacting our suppliers to report on their compliance and will make reasonable endeavours to investigate any concerns we have over the working conditions of their workers.

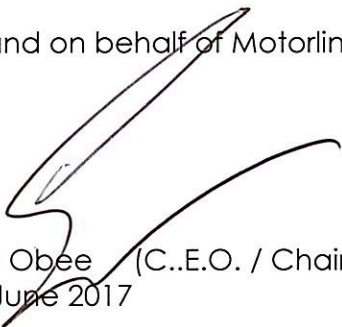
We expect our suppliers and contractors to adopt the same 'zero tolerance' stance and we will take appropriate action if any abuse within their organisation is identified, which may include terminating our relationship with them.

RISK ASSESSMENTS

As part of our managers training and development program, we are implementing risk assessments specifically aimed at identifying the areas of our business where there may be a possible risk of human abuse either in our own business or our supply chain.

All potential risks will be investigated, reported and managed in accordance with our policy.

For and on behalf of Motorline :



Glen Obee (C..E.O. / Chairman)
12th June 2017