



LSH Auto UK Ltd
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[A Member of Lei Shing Hong Group](#)

Modern Slavery Act 2015

INTRODUCTION FROM THE BOARD OF DIRECTORS AND SENIOR LEADERSHIP TEAM AT LSH AUTO UK LIMITED

This law requires businesses in the UK which supply goods or services and have an annual turnover exceeding £36 million to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

LSH Auto UK Limited operates in the automotive retail sector and the company consists of nine Mercedes-Benz dealerships situated in Birmingham and Manchester. Our head office is based in our dealership at Birmingham Central. Our Parent company is Lei Shing Hong Group, based in China.

LSH Auto UK are proud of the integrity measures we take to ensure we support the Modern Slavery Act 2015.

LSH Auto UK maintains strict written policies that prohibit the use of slavery or human trafficking in our supply chains. Our supplier code of conduct requires all suppliers to LSH Auto UK to sign up to confirm they have the appropriate safeguards in place that also prohibit slavery and human trafficking within their own direct supply chain.

We take a zero tolerance approach to offences under the Modern Slavery Act 2015 and we require the same from our suppliers, contractors and anyone else we do business with.

We are committed to continually improving our practices to combat slavery and human trafficking.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have an Anti-Slavery Policy, which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We undertake assessments to determine the level of risk (if any) of modern slavery and human trafficking violations within our business and with all of our existing customer and any future ones we plan to do business with. We have terms of business that exist to ensure we prohibit any violation of the Modern Slavery Act 2015 and the checks we undertake with our supplier base ensures we do not engage in any form of business relationship with companies that fail to meet our strict expectations.

The LSH Auto UK's disciplinary policies permit the termination of employees found to be involved in any breach of the law banning forced labour, slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year January 2018 to December 2018.

A handwritten signature in black ink, appearing to read 'Ian Williams', with a small mark to the right.

Ian Williams Chartered F.C.I.P.D
Head of Human Resources
1 January 2018